“Africans have a thing called UBUNTU. It is about the essence of being human... ‘We believe,’ quoting Desmond Tutu, ‘that a person is a person through other persons, that my humanity is caught up, bound up, inextricably, with yours... The solitary human being is a contradiction in terms. Therefore you seek to work for the common good because your humanity comes into its own in community, in belonging.’”

-Judy Kahrl
2015 Sarah Orne Jewett Awardee
Founder, Grandmothers for Reproductive Rights

LETTER FROM OUR BOARD PRESIDENT AND CEO

We have another amazing year of successes to report for fiscal year 2014-2015 on behalf of the Fund, all of which were made possible with the generous support of corporate, foundation and individual philanthropists, like you.

Below are some highlights of what is reported in these pages. This past year, the Maine Women’s Fund:

- Offered a series of four technical assistance workshops to our grantees to increase statewide social change capacity;
- Granted $98,000 to 11 organizations addressing challenges to economic security for Maine women and girls, including $20,000 in donor advised fund grants;
- Convened 700 people at our 2015 Leadership Luncheon to celebrate the inspiring stories of individuals and organizations creating social change while raising $116,000; and
- Grew the Fund’s assets to over $3,000,000 for the first time in its history.

We thank you for your participation as a donor, volunteer, or for attending the Luncheon. We could not do this work without you. Together, we will make Maine the best it can be for all who live and work here by ensuring that women and girls thrive so our communities prosper. Thank you for your commitment to creating better lives for women, families and communities in Maine.

Sincerely,

Sarah Ruef-Lindquist
CEO
Natalie Solotoff
President, Board of Directors
The Maine Women’s Fund has worked to create social change by investing in the power of women and the dreams of girls, including making grants since 1990. The Fund is the only Maine foundation focused exclusively on advancing women’s and girls’ economic security.

**MISSION**

To transform the lives of Maine women and girls through strategic grantmaking, community engagement and support to nonprofit organizations dedicated to social change.

**VISION**

The Fund’s vision is a just and caring society in which Maine women and girls thrive so communities prosper.

**WHY WOMEN?**

While women make up half of the world’s population, they are disproportionately affected by chronic social problems including poverty, violence and lack of access to healthcare. Here are the statistics:

- African American women working full-time, year-round typically make only 64 cents for every dollar paid to their white, non-Hispanic male counterparts. For Latinas this figure is only 56 cents;
- Mothers who work full-time, year-round typically have lower earnings than fathers ($40,000 compared to $56,999), meaning mothers only make 70 cents for every dollar paid to fathers;
- 58% percent of single mothers of children under five live in poverty;
- Approximately 1 in 3 women (32.1%) report experiencing rape or sexual assault at some point in their lives; and
- Women made up only 29% of the Maine State Legislature in 2014.

Only 7% of all philanthropic dollars are allocated to address needs specific to women and girls. Maine women and men are mobilizing to address this gap. Moreover, women now control more than 60% of our nation’s wealth and have the opportunity to support social change and strengthen our communities.

---

Above, clockwise from left to right: non-traditional job training for women through Fund grantee, Women Unlimited, 1992; managing the ropes course at Camp Kieve, a 1992 grantee; girls learn car mechanics as part of Camp Wannabe’s 1993 Alternative Careers for Women Program; a participant performs an experiment as part of Camp Kieve’s science program in 1992; Planned Parenthood of Northern New England presents at the 1998 Leadership Luncheon.
The Maine Women’s Fund provides critical funding to non-profits that create economic security for women and girls. The Fund considers grants to organizations that impact women’s and girls’ lives in the following strategic areas:

**Education**: Offering education and training to build confidence, self-reliance, independence and safety.

**Financial Skills and Literacy**: Programs that increase the financial skills, opportunities and/or literacy of individuals or the 25%+ of Maine’s businesses that are woman-owned.

**Healthcare**: Providing access to, and improving the quality of, healthcare for women and girls.

**Leadership**: Developing and sustaining a critical mass of women leaders capable of effecting change across the public, private and non-profit sectors.

**Personal Safety**: Ensuring freedom from and care for victims of domestic violence, sexual assault, human trafficking and other issues that threaten personal safety.

**Public Policy**: Identifying gender-based disparities and implementing the policies to correct them.

In addition to financially supporting grantee organizations, the Fund helps its grantees to strengthen their sustainability and organizational capacity. These initiatives have included workshops on grant writing, marketing, fundraising, event planning, advocacy, and building a culture of philanthropy.
Mabel Wadsworth Women’s Health Center- This project will help Mabel’s Clinical Care to continue seeing uninsured and clients with MaineCare through these tough economic times. These clients often delay preventative care, such as cancer screenings and birth control. The support will ensure that the Health Center can see these clients and meet their mission of providing care regardless of economic resources.

Next Step, Innovations in Youth Education- They will gather information from students about gender-based attitudes and behaviors in the school and use that information to develop and implement curriculum on domestic, sexual, and dating violence.

SeniorsPlus, Money Matters for Women- SeniorsPlus will expand Money Minders, a financial education/support program that helps older women (low-moderate income) maintain financial independence by assisting them to create a monthly budget. The program ensures bills are paid, connects eligible consumers to benefits, and reduces the chance of foreclosure, bankruptcy and exploitation.

Maine Inside Out, Transitional Employment Program- The program will help support Maine Inside Out’s theater-based reintegration and transitional employment program for young women incarcerated at Long Creek Development Center.

Wayfinder Schools, Passages Program for Teen Parents- A program to advance the economic security of women and girls in Maine through support of Wayfinder Schools’ Passages Program for teen parents. Passages is a home-based high school diploma program focused on academics, parenting and life skills and helping to reduce dropout in Maine.

Women Unlimited, WorkReady, Set, Go!- Maine Department of Education certified Women Unlimited as a WorkReadyME training facility to offer standards based training and employment support. A 60-hour course to incarcerated women with the intent of preparing them for employment. Women will emerge with a portfolio, employment referrals, and other tools for success.

Sexual Assault Prevention and Response Services, Bridging the Gap- During the school year, they will provide individual advocacy and support to students affected by sexual abuse and sexual assault. When the school year ends, students do not have the same kind of access to services. The organization will be establishing outreach sites in the summer in their communities to ensure that students have access to ongoing support.

Maine Boys to Men- This program supports delivery and enhancement of their evidence-based Reducing Sexism and Violence Program (RSVP). RSVP empowers diverse groups of female and male student leaders to play a central role in recognizing and stopping behaviors that can lead to abuse, harassment, and interpersonal violence.

Maine Women’s Policy Center, Advancing Women’s Economic Security- Providing operating support for the ongoing effort to improve the economic well-being of Maine women and girls with plans to host the second Maine Women’s Summit on Economic Security; to recruit and support regional leaders and local groups; to distribute Building a Prosperous Maine.

Girls Scouts of Maine, Sharing the Wealth- Establishing Financial Literacy for Girls where volunteers will be trained by GSME to deliver a series of financial literacy programs to girls 5-17. 200 volunteers could potentially participate affecting the lives of over 1,000 girls.

Elder Abuse Institute of Maine, Transitional Housing for Elder Victims of Abuse- A grant to provide transitional housing and support services to older victims of abuse, neglect and exploitation, including domestic violence, sexual assault and stalking. These services are critical to helping older victims escape abusive relationships and find avenues to live free of violence.
In a noteworthy new dimension of the Fund’s grantmaking, our 2014 grantees participated in group technical assistance workshops to increase statewide capacity for positive social change for Maine women and girls.

The Maine Women’s Policy Center, supported by a grant from a donor-advised fund at the Maine Women’s Fund, led the pilot project. The workshops brought grantee organizations together to explore and learn how to address the root causes of economic insecurity for Maine women and girls.

“I appreciated the workshops and found them to be quite helpful. In this type of work... we can burn out quickly. I felt empowered as a woman with a renewed sense of why I do this work.”

-Grantee Workshop Participant
The leadership and commitment of the Fund’s Board Alumnae is an inspiration. Their leadership, beginning with the founders, has made the Fund’s work possible. The following members served prior to 2014/15.

<table>
<thead>
<tr>
<th>Founders</th>
<th>Board Alumnae</th>
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<tr>
<td>CONNIE A. ADLER</td>
<td>MICHELLE K. GIARD DRAEGER</td>
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<td>JOAN AMERLING</td>
<td>JENNIFER R. GOLDMAN</td>
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<td>MARSHA GREENBERG</td>
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<td>LAYNE GREGORY</td>
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<td>KAY K. WHITE</td>
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<td>ANNE B. ZILL</td>
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In June of 1988, a visionary group of women gathered to create what eventually became the Maine Women’s Fund. Inspired by a talk given by Helen LaKelly Hunt, a member of the board of the National Network of Women’s Funds, these Founding Mothers were convinced that they could make a significant difference in the lives of Maine women and girls through philanthropy.

The Fund made its first grants in 1990 and remains the sole Maine foundation focused exclusively on women and girls. Since its inception the Fund has invested $1.9M in 184 organizations with programs creating systemic change and improving the quality of life in our communities.

**Thank You.**

First row, seated left to right: Margot Milliken
Destry Oldham-Sibley
Mary Hillas
Jean Evans

Second row: Ellen Wells
Nancy Herter
Unidentified
Phoebe M. Whipple

Third row: Deborah Johnston
Jacquelin Libby
Carol Ward
Minnette Cummings
Nancy Anderson
Geraldine Dorsey

Not pictured: Tracy Booth
Beth Edmonds
Lucinda Lang
Gloria Milliken
Marjorie Phyfe
Anne Zill
The 2015 Leadership Luncheon, held at the Holiday Inn by the Bay in Portland, proved to be another inspiring day for the Maine Women’s Fund community. A crowd of 700 listened intently to stories about overcoming barriers to make our Maine communities stronger. Amidst standing ovations, laugh-out-loud moments, and heartrending stories of courage, this year’s event raised over $116,000 to support the work of the Maine Women’s Fund, with the support of many dedicated volunteers, sponsors and attendees.

The Samantha Smith Award: Nicole Maines Transgender advocate
Maines won a nationally-followed, precedent-setting, Maine court decision last year that forced the Orono school district to let transgender students use restrooms consistent with their gender identity. In accepting the Award she thanked her parents, Wayne and Kelly Maines, for supporting and shepherding her journey to become a strong, independent woman.

The Sarah Orne Jewett Award: Judy Kahrl Founder of Grandmothers for Reproductive Rights
Established in 2013, Grandmothers for Reproductive Rights advocates statewide for secure access for all women and men to the reproductive rights, justice and comprehensive healthcare for which the grandmothers’ generation fought so hard.

The Tribute to Women in Industry Award: Melissa Smith President and CEO of WEX Inc. and co-founder of sheJAMS
Smith, a dedicated triathlete, works passionately at WEX to create challenging and rewarding careers where employees are able to develop, contribute and advance within the company. Founded in 2010, sheJAMS is an all-women training club, which allows women to train together in a non-competitive spirit and to share each other’s achievements.

The Visionary Partner Award: Lamey-Wellehan
This award is given to a person or entity who has helped to advance the Fund’s vision of a just and caring society in which Maine women and girls thrive so communities prosper.
Lamey-Wellehan, a 100 year-old employee-owned Maine shoe store chain, received the Visionary Partner Award, recognizing the company’s dedication to fairness in the workplace and President Jim Wellehan’s support for raising the minimum wage and ensuring economic security of women and their families.
**2015 LEADERSHIP LUNCHEON GRANTEE STORIES**

**“ILAP HELPED ME REALIZE MY POTENTIAL AND TELL MY STORY...”**

The Immigrant Legal Advocacy Project (ILAP) provides free and low-cost immigration information and legal assistance to low-income Maine residents. ILAP helps Maine’s immigrants keep their families together, gain protection from persecution and domestic violence, attain residency and work authorization, and become proud U.S. citizens. ILAP builds stable families and improved opportunities, allowing Maine’s immigrants to contribute to their communities for generations to come. ILAP is proud to uphold our nation’s immigrant tradition.

**Girls on the Run®** is dedicated to creating a world where every girl knows and activates her limitless potential and is free to boldly pursue her dreams. Meeting twice a week in small teams of 8-20 girls, life skills are taught through dynamic, interactive lessons and running games. The 24-lesson curriculum is taught by certified Girls on the Run coaches and includes three parts: understanding ourselves, valuing relationships and teamwork and understanding how we connect with and shape the world at large.

**“YOU LOOK AT THE COACHES AND THE OTHER GIRLS AND YOU THINK, ‘THIS IS THE KIND OF PERSON I WANT TO BE. I WANT TO STRIVE TO BE KIND, LOVING, COURAGEOUS AND STRONG AND THAT’S WHAT GIRLS ON THE RUN IS ALL ABOUT.”**

**“The moment I felt the most joy and success was when I received an email from my caseworker from ILAP, Andy Summers, saying that I had been approved. It had me in tears because I had worked so hard just to prove my [citizenship] status after fourteen years of living here--my work permit finally arrived after two years of working so hard.”**

-Rashida Zagon
ILAP CLIENT

**“I believe in this program so much that I am now [personally] raising money for the scholarship program so more girls can have this life-changing experience.”**

-Chloe Libby, 9
GIRLS ON THE RUN PARTICIPANT

**LISTEN TO RASHIDA’S SPEECH IN FULL**
# Statement of Financial Position as of June 30, 2015

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<thead>
<tr>
<th></th>
<th>FY 14</th>
<th>FY 15</th>
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<td><strong>Assets</strong></td>
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<td>Current Assets</td>
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<tr>
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<td><strong>Total Liabilities</strong></td>
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## Net Assets

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<td><strong>Total Net Assets</strong></td>
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**Total Liabilities and Net Assets**

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<th>FY 15</th>
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<td>$2,209,474</td>
<td>$2,847,715</td>
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</table>
The Fund mourns the passing of Dick Hallstein, who died on November 17, 2014, from complications related to bladder cancer. Dick, together with board member Marilyn Bronzi and others, was the motivating force behind the creation of the Karen Moran Leadership Fund for Maine Women and Girls, which honors the life and legacy of his wife who died in 2013.

Dick facilitated several board retreats for the Fund; as such, many of us learned to seek his counsel in difficult situations, but also enjoyed discussions with him about almost any topic. His book, Life, Love and Loss: Pathways to Peace and Possibilities, is available on Amazon. In it, you can clearly hear his voice and energy considering the most profound life issues we all face. That the proceeds benefit the Karen Moran Leadership Fund is another of Dick’s gracious, generous gestures.

Ellen Wells Legacy Society

Named in honor of Maine Women’s Fund founder and dedicated philanthropist Ellen Wells, the Ellen Wells Legacy Society recognizes those, who with generosity and thoughtful planning, have included the Maine Women’s Fund in their estate plans. This may be done through bequests, trusts, charitable gift annuities, and through life insurance, retirement plan assets, real estate and other planning strategies.

For more information on planned giving options, please contact Sarah Ruf-Lindquist at 207-774-5513.

ELLEN WELLS LEGACY SOCIETY DONORS

who have made a planned gift and have given the Fund permission to list them.

Anonymous(2)  Betsy Morrell  Penny W. Morris and Robert K. Morris  Tom Morris-S

Dona T. Turner
Loraine Twombly
Paula R. Walentowicz
in memory of Anne
MacLeod
Alison Vanderhoof
in honor of Jacklyn
Richards Fuller
Stacy Varney
Linda Valentine
Katie Verlee
Kimberly L. Volk
in honor of Sarah Ruef-Lindquist
Lori Voornas
Lisa J. Wahlstrom
Lee J. Walker
Susan Walker and
Robert Lightfoot-LT
Nancy Wanderer^2 and
Susan Sanders^2 in
honor of Ellen Wells
Paula R. Watson^1
Stephanie Webber-Fix
Paula C. Wehmeyer
Robert Weiss
Kathy and Jim
Wallehan
Alice N. Wilman
Joan W. Welsh^1+S
Karen Wentworth
Rachel Wertheimer
Barbara W. Timothy
Wheaton^2
Margaret F. Wheeler
in memory of Anne
MacLeod
Alexander White in
memory of Anne
MacLeod
Pamela Whitehead
Robin and Rob
Whitten
Nancy G. Wilds^1
Jean Wilkinson
Kate Wilkinson
Kathryn Willing
Carol Wishcamper
Donna Yellen
Carrie Zeiss
Anne B. Zill^2

Corporate
A Company of Girls
Allen Insurancce and
Financial
American Civil Liberties
Union of Maine
Blake Hurley McCallum
& Conley, LLC-LT
Casco Federal Credit
Union
Cianbro Corporation
Community Dental
Center
Cornerstone Financial
Planning
Cornerstone HR, LLC
Drummond &
Drummond
Family Chiropractic
Associates
Family Crisis Services,
Inc.
Girls on the Run - Maine
HM Payson
Immigrant Legal
Advocacy Project
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Johnson & McCa, LLC
Kennebec Estuary Land
Trust
Kieve-Wavus Education,
Inc.
Literacy Volunteers of
Greater Sanford
Machias Savings Bank
Maine Cancer
Foundation
Maine Centers for
Women, Work, and
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Health Options
Maine Equal Justice
Partners
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Maine Medical Center
Maine People’s
Resource Center
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Union
Mercy Healthcare
Foundation
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League
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Olympia Snowe
Women's Leadership
Institute
Ouellette & Associates,
P.A.
Petruccelli, Martin &
Haddow, LLP
R.H. Reny, Inc. in
memory of Anne
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River Valley Healthy
Communities Coalition
RM Davis
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Group
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Beaudoin-Morell Fund
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Anania Variety
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Relations
Cakes for All Seasons
Charity West, As you like
it events
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iBec Creative
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Seasons
Maine Center on Deafness
Maine Women's Policy
Center
Mainebiz
Priority Learning
Shane Thomas McMillan
The Bon-Ton Stores
The Law Offices of Joe
Bornstein
The Maine Magazine
The 2015 grant cycle marked the second year of the Karen Moran Leadership Fund for Women and Girls, created to honor the memory of Yarmouth resident and fierce advocate for female leadership, Karen Moran, who passed away in 2013.

Friends and family established the endowed fund dedicated to reflecting Ms. Moran’s commitment to strengthening leadership capacity, which will help to ensure that women and girls of all races and classes have access to opportunities to reach their full potential.

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This list reflects volunteers active from July 1, 2014 to June 30, 2015. Every effort has been made to ensure that the list of volunteers is correct. If your name is misspelled or omitted, please accept our sincere apologies and inform us at (207) 774-5513.
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Invest in the Power of Women and the Dreams of Girls

Check or Credit Card (Visa, MC, AMEX)
Make your gift by check payable to Maine Women’s Fund and send to 74 Lunt Road, Suite 100, Falmouth, ME 04105. Make a credit card gift at mainewomensfund.org.

Recurring Gifts
Become a “Kindred Spirit” and sustain the Fund’s work throughout the year by committing to a recurring monthly or quarterly donation. Contact: Kelly Martin.

Stock
Contribute appreciated securities to provide valuable support to the Fund while receiving tax-saving advantages. Contact: Sarah Ruef-Lindquist.

IRA Gifts
Donors 70 ½ and older may make tax-free gifts directly from an IRA to the Maine Women’s Fund. An annual maximum of $100,000 applies. Contact: Sarah Ruef-Lindquist.

Bequest or Planned Gift
Support the Fund’s future by including the Maine Women’s Fund in your estate plans. Bequests, charitable gift annuities and charitable lead and remainder trusts nurture the Fund’s growth while providing financial and/or tax benefits to you. Consult your attorney or accountant, and contact Sarah Ruef-Lindquist.

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Maximize current income tax deductibility along with the benefit of our expertise and time to focus your support where and when it’s needed most. The Advised Fund you create through a minimum gift of $10,000 may grant to organizations with missions consistent with that of the Fund. Contact: Sarah Ruef-Lindquist.

Matching Gifts
Consult your employer to find out if you can increase the value of your donation through your employer’s Matching Gift Program.

Gifts in Kind
Friends of the Fund have contributed advertising, leadership training, food and more. Call 207.774.5513 if you have services or items you’d like to contribute.
SAVE THE DATE!

WEDNESDAY | MAY 18 | 2016

LEADERSHIP LUNCHEON